



Romec Enterprises Ltd Safety, Health, Environment and Quality Policy

Romec Enterprises Ltd is a wholly owned subsidiary company of the Royal Mail Group. We deliver a range of products and services to a number of clients. The Company holds accredited certification to BS EN ISO.9001, 14001 and OHSAS.18001. This Policy reflects the expectations of our key stakeholders.

Our products and services include:

Automation - Installation, testing, reconfiguration and commissioning of material handling equipment; machine relocation and modifications/ upgrades to existing equipment; project management and Principal Contractor and Principal Designer responsibilities (CDM).

Manufacturing – manufacture, design and supply of fabricated products for general engineering and construction industries; fine limit sheet steel works; coded welding, turnkey solutions, including electromechanical assembly and testing, installation and powder coating finishing.

We are committed to:

- Providing the highest quality service possible and supporting our customers to achieve business success. This will be achieved by continually developing and maintaining a business management system that will provide the policies and processes to ensure service delivery, continuous improvement and achieve customer satisfaction.
- Implementation of policies and processes aiming to prevent: pollution, ill health and injury, harm to our stakeholders and damage to property.
- Continual improvement of the quality of our products and services, environmental and health and safety performance.

The business management system, as described in the management system manual, has been developed to meet the requirements of BS EN ISO 9001, BS EN ISO 14001, OHSAS 18001. It is also designed to meet all statutory, regulatory and other requirements applicable to our work, industry agreed standards and codes of practice related to the products offered.

The Romec Enterprises management team is responsible for the development and monitoring of its management system objectives and shall ensure that appropriate resources are provided for their effective implementation and the compliance with this policy. Operational responsibility for complying with the company's policies and procedures lies with line management. It is a mandatory requirement that all employees comply with the management system as laid down in the management system manual, its associated policies, processes and forms.

In addition to the setting of annual, measurable objectives and targets by the Romec Enterprises Ltd management team, we will develop and continually improve the business management system, through consultation and involvement of our key stakeholders.

This policy is issued with the full approval of the Head of Automation Projects and Services and will be reviewed at the management review meeting.

Senior managers are responsible for publishing and communicating this policy and the objectives to their part of the business.

This policy is displayed where practical and made available to interested parties.

Head of Automation Projects and Services

Date:

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